## **Privacy Rights**



	Right to Know	Right to Access	Right to Portability	Object or Restrict Use	Right to Limit Sensitive Personal Information	Right to Opt Out of the Sale or Sharing	Right to Opt Out of Direct Marketing or Profiling	Right to Non- Retaliation	Right to Correction	Right to Withdraw Consent	Right to Deletion
California Residents	<b>~</b>	×	×	×	<b>~</b>	~	×	<b>~</b>	<b>~</b>	×	<b>~</b>
Virginia Residents	<b>~</b>	<b>~</b>	<b>~</b>	×	<b>~</b>	~	×	<b>~</b>	<b>~</b>	×	<b>~</b>
Colorado Residents*	<b>~</b>	<b>~</b>	<b>~</b>	×	~	~	×	<b>~</b>	<b>~</b>	×	<b>~</b>
Connecticut Residents*	<b>\</b>	<b>~</b>	<b>~</b>	×	~	~	×	<b>~</b>	<b>~</b>	×	<b>~</b>
Utah Residents**	<b>\</b>	<b>~</b>	<b>~</b>	×	<b>~</b>	<b>~</b>	×	<b>~</b>	×	×	<b>~</b>
Individuals in the E.U. and U.K.	×	<b>~</b>	<b>~</b>	<b>~</b>	~	×	~	×	~	~	<b>~</b>

<sup>\*</sup>Rights for Colorado and Connecticut Residents become effective July 1, 2023.

<sup>\*\*</sup>Rights for Utah Residents become effective December 31, 2023.