

# Alliant Global Services

Global Knowledge Center

## Spain - Statutory Holidays Guide

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# Statutory Holidays

## Legislation governing Statutory Holidays

Statutory Holidays are governed by Article 37 of the Law on the Statute of Workers ([Real Decreto Legislativo 2/2015, de 23 de octubre, por el que se aprueba el texto refundido de la Ley del Estatuto de los Trabajadores](#)). Employees are entitled to 14 employer-paid statutory holidays, which include four regional and two municipal holidays.

The dates of employer-paid statutory holidays that employers must observe for 2024 in Spain's 17 autonomous communities and the cities of Ceuta and Melilla have been set by the Resolution of 23 October 2023, issued by the General Directorate of Labor, which provides the list of 2024 statutory holidays ([Resolución de 23 de octubre de 2023, de la Dirección General de Trabajo, por la que se publica la relación de fiestas laborales para el año 2024](#)). The Resolution was published in the Official Journal (*Boletín Oficial del Estado*) on 27 October 2024.

## Schedule of 2024 Statutory Holidays

As indicated above, employees are entitled to 14 statutory holidays, which include four regional and two municipal holidays. In 2024, statutory holidays are as indicated in the table below.

Holiday	Date	Regional Scope
		National, Autonomous Community, and Cities of Ceuta and Melilla
New Year <sup>(1)</sup>	Monday, 1 January	National (including Autonomous Communities, and Cities of Ceuta and Melilla)
Epiphany <sup>(2)</sup>	Saturday, 6 January	National (including Autonomous Communities, and Cities of Ceuta and Melilla)
Shrove Tuesday	Tuesday, 13 February	Extremadura
Day of Andalusia	Wednesday, 28 February	Andalusia
Day of the Balearic Islands	Friday, 1 March	Balearic Islands
San José	Tuesday, 19 March	Murcia and Valencia
Holy Thursday	Thursday, 28 March	National (including Autonomous Communities, and Cities of Ceuta and Melilla) except for Catalonia and Valencia
Good Friday <sup>(1)</sup>	Friday, 29 March	National (including Autonomous Communities, and Cities of Ceuta and Melilla)
Easter Monday	Monday, 1 April	Balearic Islands, Cantabria, Catalonia, Foral Navarre Community, Basque Country, Rioja, Valencian Community
Saint George Day/Aragón Day	Tuesday, 23 April	Aragon
Festival of Castilla and León	Tuesday, 23 April	Castilla and León

Labor Day <sup>(1)</sup>	Wednesday, 1 May	National (including Autonomous Communities, and Cities of Ceuta and Melilla)
Festival of the Madrid Community	Thursday, 2 May	Madrid Community
Galician Literature Day	Friday, 17 May	Galicia
Canary Islands Day	Thursday, 30 May	Canary Islands
Corpus Christi	Thursday, 30 May	Castilla la Mancha
Castilla-La Mancha Day	Friday, 31 May	Castilla la Mancha
Monday after Rioja Day	Monday, 10 June	Rioja
Feast of Sacrifice-Aid al Adha	Monday, 17 June	City of Melilla
Feast of Sacrifice-Eidul Adha	Monday, 17 June	City of Ceuta
San Juan	Monday, 24 June	Catalonia and Valencia
Santiago Apóstol/National Day of Galicia <sup>(2)</sup>	Thursday, 25 July	Cantabria, Galicia, Madrid Community, Basque Community, Foral Navarre Community
Our Lady of Africa	Monday, 5 August	City of Ceuta
Assumption <sup>(1)</sup>	Thursday, 15 August	National (including Autonomous Communities, and Cities of Ceuta and Melilla)
Monday after Asturias Day	Monday, 9 September	Asturias
Catalonia National Day	Wednesday, 11 September	Catalonia
Valencian Community Day	Wednesday, 9 October	Valencian Community
National Day of Spain <sup>(1)</sup>	Saturday, 12 October	National (including Autonomous Community, and Cities of Ceuta and Melilla)
All Saints Day <sup>(1)</sup>	Friday, 1 November	National (including Autonomous Community, and Cities of Ceuta and Melilla)
Constitution Day <sup>(1)</sup>	Friday, 6 December	National (including Autonomous Community, and Cities of Ceuta and Melilla)
Monday following Immaculate Conception <sup>(2)</sup>	Monday, 9 December	Andalusia, Aragon, Asturias, Castilla and León, Extremadura, Murcia, and the City of Melilla
Christmas Day <sup>(1)</sup>	Wednesday, 25 December	National (including Autonomous Community, and Cities of Ceuta and Melilla)
Saint Stephen's Day	Thursday, 26 December	Catalonia

(1) Non-replaceable National Holiday

(2) National Holiday for which a substitution has not been exercised

## Pay in Lieu provisions

The Law on the Statute of Workers is silent with respect to payments in lieu of observance of statutory holidays.

## Working on a Statutory Holiday

The Law on the Statute of Workers is silent regarding work performed on a statutory holiday.

## Holidays that fall on a non-working day

A government Resolution setting the dates of statutory holidays typically moves the observance of holidays that fall on a non-working day to allow for a day off from work. This substitution is provided for by Article 37.2 of the Law on the Statute of Workers.

## Bridging of holidays

A government Resolution setting the dates of statutory holidays typically moves the observance of holidays that fall mid-week or on a non-working day to the following Monday.

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